

PERSONAL DATA PROCESSING POLICY

General Provisions

This Policy defines the procedure for processing personal data and measures to ensure the security of personal data on the <https://free.uz> website (hereinafter referred to as the "Operator") for the purpose of protecting human and citizen rights and freedoms during the processing of their personal data, including the protection of rights to privacy, personal and family secrets.

The following basic concepts and terms are used in the Policy:

personal data subject - an individual who sends their personal data to the Operator to gain access to the Operator's Service;

personal data - any information directly or indirectly related to a specific or identifiable individual (Personal Data Subject);

processing of personal data - any action (operation) or set of actions (operations) performed using automation tools or without using such tools with personal data, including collection, recording, systematization, accumulation, storage, refinement (updating, modification), extraction, use, transmission (distribution, provision, access), depersonalization, blocking, deletion, and destruction of personal data;

automated processing of personal data - processing of personal data using computing equipment;

blocking of personal data - temporary suspension of personal data processing (except in cases where processing is necessary to clarify personal data);

personal data information system - a set of personal data contained in databases and ensuring their processing through information technologies and technical means;

depersonalization of personal data - actions that result in the impossibility determine the ownership of personal data to a specific subject of personal data without using additional information;

provision of personal data - actions aimed at disclosing personal data to a specific person or a specific circle of persons;

dissemination of personal data - actions aimed at disclosing personal data to an indefinite circle of persons (transferring personal data) or to familiarization with personal data of an unlimited circle of persons, including publishing personal data in mass media, posting it on information and telecommunications networks, or providing access to personal data in any other way;

transboundary transfer of personal data - transfer of personal data to the territory of a foreign state, to the authority of a foreign state, to a foreign individual or foreign legal entity;

destruction of personal data - actions resulting in the impossibility of restoring the content of personal data in the personal data information system, and/or resulting in the destruction of material carriers of personal data;

Operator service - a software complex owned by the Operator, including WEB - an interface placed on the Internet at the address <https://free.uz>;

user agreement - an agreement posted on the Operator's website at <https://free.uz/assets/docs/uz/agreement.pdf>, concluded between the Operator and the Subject, regulating relations between the Operator and the Subject regarding the use of the <https://free.uz> internet resource, aimed at ensuring the subject's access to personalized tools of the Service.

The Operator is obliged to publish or otherwise ensure unrestricted access for all interested parties to this Personal Data Processing Policy in accordance with .

1. Principles of Free.uz Personal Data Processing

1.1. Free.uz processes personal data based on the following principles:

- legality and a fair basis;
- limiting the processing of personal data to achieve specific, pre-determined, and legitimate goals;
- preventing the processing of personal data that is incompatible with the purposes of collecting personal data;
- preventing the merging of databases containing personal data processed for purposes incompatible with each other;
- processing only those personal data that meet the purposes of their processing;
- compliance of the content and volume of processed personal data with the declared processing purposes;
- preventing the processing of personal data that is excessive in relation to the stated purposes of their processing;
- ensuring the accuracy, sufficiency, and relevance of personal data regarding the purposes of personal data processing;
- destruction or depersonalization of personal data upon achieving the purposes of their processing or in the event of a loss of need to achieve these goals, if it is impossible for the Operator to eliminate the violations of personal data committed, unless otherwise provided.

2. Composition of personal data

2.1 Personal data permitted for processing within the framework of this Policy is provided by the Personal Data Subject (received by the Operator in automated mode) by filling out registration and other forms on the Operator's website, and by sending information and documents containing the Subject's personal data to the Free.uz address.

2.2 In accordance with this Policy, the Operator guarantees the protection of personal data sent by the Subject to the email address **info@free.uz** belonging to Free.uz.

2.3 Personal data provided by the Subject and/or received by the Operator in automated mode includes:

- username (login);
- email address;
- phone number and other messengers;
- data on education and work experience

3. Purposes and grounds for processing personal data

3.1. The purpose of processing personal data by the Operator is to provide the Subject with access to the functionality of the Operator Service by creating a unique account for the subject to ensure the fulfillment of the Parties' obligations under the User Agreement, ensure the fulfillment of obligations arising from other contractual relations established using the Operator Service functionality, protect the rights and interests of the User and the Operator, including preventing fraud, improve the quality of the Operator Service, and establish

By the feedback operator with the Personal Data Subject, including but not limited to the dissemination of materials and website content, and the dissemination of information/advertising/news.

3.2. Legal grounds for processing personal data include:

- User Agreement concluded between the Operator and the Personal Data Subject;
- Consent to processing personal data provided by the Personal Data Subject.

4. Terms of personal data processing

4.1. The Operator processes personal data if at least one of the following conditions is met:

- processing of personal data is carried out with the consent of the Personal Data Subject for the processing of their personal data;
- processing of personal data is necessary to achieve the goals, to carry out and fulfill the functions, powers, and obligations assigned to the Operator;
- processing of personal data is necessary for the administration of justice, the execution of a judicial act, an act of another body or official subject to execution;
- processing of personal data is necessary to exercise the rights and ensure the legitimate interests of the Operator or third parties, or to achieve socially significant goals, provided that the rights and freedoms of the Personal Data Subject are not violated;

- processing of personal data is carried out, access to which is provided to an unlimited circle of persons by the subject of personal data or at their request (hereinafter referred to as "publicly accessible" personal data");
- processing of personal data subject to publication or mandatory disclosure is carried out.

The transfer of personal data to third parties may only be carried out in cases of a contract with the participation of the Subject or with its consent.

5. Privacy of personal data

5.1. The Operator's obligations to ensure the confidentiality of personal data are primary tasks when processing the latter. The operator undertakes not to disclose information to third parties. and not to disseminate personal data without the consent of the Personal Data Subject, unless otherwise provided.

6. Special categories of personal data

provided by the personal data subject or at their request (hereinafter referred to as "publicly accessible personal data");

- processing of personal data subject to publication or mandatory disclosure is carried out.

The transfer of personal data to third parties may only be carried out in cases established by the contract with the participation of the Subject or with its consent.

6.1. The Operator does not process personal data related to the racial, national affiliation, political views, religious or philosophical beliefs, health status, or intimate life of the Personal Data Subject.

7. Biometric personal data

7.1. Information characterizing a person's physiological and biological characteristics, based on which their identity can be established (biometric personal data), is not processed.

8. Assignment of personal data processing to another person

8.1 The Operator has the right to entrust the processing of personal data to another person with the consent of the Personal Data Subject, unless otherwise provided, based on the contract concluded with that person. The person processing personal data on behalf of the Operator is obliged to comply with the principles and rules for processing personal data provided for by this Policy.

9. Cross-border transfer of personal data

9.1. The Operator carries out the cross-border transfer of personal data of personal data subjects.

10. Consent of the Personal Data Subject to the processing of their personal data

10.1. The subject of personal data decides on the provision of their personal data and gives consent for their processing freely, with their own will and in their own interests. Consent to the processing of personal data is provided by the Personal Data Subject or its representative in writing by performing actions in the Operator's registration form ("check-box" or "tick mark") accompanying the subject's registration in the system to use the Operator's Service. The obligation to provide proof of obtaining the consent of the Personal Data Subject for the processing of their personal data or proof of the existence of grounds is assigned to the Operator.

10.2. The Operator proceeds from the fact that the Subject provides reliable personal data and independently ensures the relevance of the information provided.

10.3. The Operator has the right to verify the personal data provided. If there are unresolvable doubts regarding the accuracy and/or relevance of the personal data provided, the Operator has the right to refuse the Subject access to the Service, including the personalized functionality of the Operator Service.

11. Rights of the subject of personal data

11.1. The subject of personal data has the right to receive information from the Operator regarding the processing of their personal data, if such right is not restricted.

11.2. The subject of personal data has the right to demand from the Operator the clarification of their personal data, their blocking or destruction in cases provided for by contractual relations with the Operator, as well as in cases where personal data are incomplete, outdated, inaccurate, illegally obtained, or are not necessary for the stated purpose of processing, and to take measures to protect their rights.

To exercise the aforementioned rights, the subject sends to the Operator's email address **info@free.uz** from the email address provided to the Operator as the subject's address, the relevant Application, which must be processed by the Operator within a period not exceeding 5 (five) working days from the moment of its receipt.

11.3. Processing of personal data for the purpose of promoting goods, works, and services in the market by establishing direct contacts with a potential consumer through communication means, as well as for political purposes and for political agitation purposes, is permitted only with the prior consent of the subject of personal data. The specified processing of personal data is recognized as being carried out without the prior consent of the personal data subject, unless the Operator proves that such consent has been obtained. The Operator is obliged to immediately terminate the processing of personal data for the aforementioned purposes at the request of the personal data subject.

11.4. In accordance with this Policy, it is prohibited to make decisions based solely on automated processing of personal data that entail legal consequences for the subject of personal data or otherwise affect their rights and legitimate interests, or if there is written consent from the subject of personal data.

11.5. If the Personal Data Subject believes that the Operator is processing their personal data in violation of the requirements or otherwise violates their rights and

freedoms, the latter has the right to appeal the Operator's actions or omissions to the Authorized Body for the Protection of Rights of Personal Data Subjects or through judicial proceedings.

11.6. The subject of personal data has the right to protect their rights and legitimate interests, including the right to compensation for losses and/or moral harm through judicial proceedings.

11.7. The Subject has the right to withdraw their consent to the processing of personal data at any time, for which purpose, a written notification is sent to the Operator via the email address provided to the Operator as the subject's address to the email address **info@free.uz**. At the same time, the subject acknowledges that the relevant notification will mean their expression of will to terminate any contractual relations with the Operator regarding the use of the Operator's Service from the moment the latter receives the relevant notification. The risks of third parties accessing their own email and performing legally significant actions on behalf of the personal data subject are borne by the latter independently.

12. Ensuring the security of personal data

12.1. The security of personal data processed by the Operator is ensured by implementing legal, organizational, and technical measures necessary to ensure requirements in the field of personal data protection.

To prevent unauthorized access to personal data, the Operator applies the following organizational and technical measures:

- appointing officials responsible for organizing the processing and protection of personal data;
- limiting the number of persons with access to personal data;
- familiarization of Subjects with the requirements and regulatory documents of the Operator regarding the processing and protection of personal data;
- organization of accounting, storage, and circulation of information carriers;
- identifying security threats to personal data during their processing, and forming threat models based on them, including during automated data processing;
- development of a personal data protection system based on a threat model, including during automated data processing;
- verification of the readiness and efficiency of using information protection tools, including during automated data processing;
- delimitation of users' access to information resources, personalization and accounting of the Operator's employees' access to software and hardware for information processing;
- registration and accounting of the actions of users of personal data information systems;
- use of antivirus tools and recovery tools for the personal data protection system;
- applying, in necessary cases, means of inter-network shielding, detection of intrusions, security analysis, and cryptographic protection of information

- organization of a passing regime to the Operator's territory, protection of premises with technical means for processing personal data.

12.2. The Operator's personnel, who have access to the subjects' personal data, are individuals who have undergone individual briefing on working with personal data, are familiar with the legal regulation of personal data processing, the Operator's internal local acts, and have assumed obligations to maintain the confidentiality of the specified information.

12.3. The Operator is not responsible for third-party websites and software that the subject can access through links available when using the Operator's Service.

13. Final provisions

13.1. Other rights and obligations of the Operator as a personal data operator. Officials of the Operator guilty of violating norms regulating the processing and protection of personal data shall bear material, disciplinary, administrative, civil law, or criminal liability in accordance with the procedure established by current legislation and local acts of the Operator.

13.2. The fact of acceptance and consent to this Policy is the submission by the subject of Consent to the processing of personal data based on and in accordance with this document.

13.3. The Operator's policy regarding personal data processing enters into force from the moment it is posted on the Operator's website at https://free.uz/assets/docs/uz/privacy_policy.pdf. The Policy may be changed by the Operator at any time. The Subject independently monitors changes in the Policy and, in case of disagreement with them, is obliged to cease using the Operator's Service and send a notification to the Operator regarding the termination of the Agreement on the Use of Internet Services. In the event that changes to the Policy involve signing a new version of the subject's Consent to personal data processing, the Operator reserves the right to request said Consent.

In the event of disagreement and/or inaction by the subject, the Operator has the right to refuse to use the Service/to terminate the Agreement on the Use of Internet Services.

13.4. Control over the fulfillment of this Policy's requirements is carried out by the person responsible for organizing the processing of personal data in Free.uz.